

CITY COUNCIL

The City of Orange Township, New Jersey

DATE May 1, 2007

NUMBER 111-2007

TITLE:

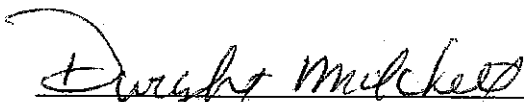
A RESOLUTION AUTHORIZING RATIFICATION OF THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF ORANGE TOWNSHIP AND THE ORANGE POLICE BENEVOLENT ASSOCIATION LOCAL 89.


WHEREAS, the City of Orange Township and the Orange Police Benevolent Association Local 89 concluded negotiations of the collective bargaining agreement for the period January 1, 2006 to December 31, 2009, which succeeds the collective bargaining agreement that expired on December 31, 2005 (the "Prior Collective Bargaining Agreement"); and

WHEREAS, the attached Memorandum of Agreement that modifies, amends and supplements the Prior Collective Bargaining Agreement (collectively referred to herein as the "New Collective Bargaining Agreement"), reflects the agreement between the City of Orange Township and the Orange Police Benevolent Association Local 89 for the period commencing January 1, 2006 and ending on December 31, 2009;

NOW, THEREFORE, BE IT RESOLVED by the Municipal Council of the City of Orange Township that the New Collective Bargaining Agreement between the City of Orange Township and the Orange Police Benevolent Association Local 89 is hereby ratified and approved.

Adopted: **May 1, 2007**


Dwight Mitchell
Municipal Clerk


Tency A. Eason
Council President

REGULAR MEETING – MAY 1, 2007

ON CONSENT AGENDA

MOTION TO ADOPT: Gaunt

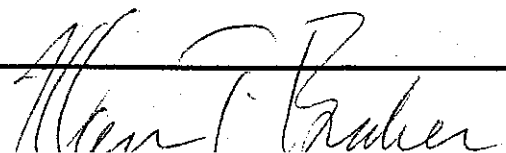
SECOND: Perkins

YEAS: Gaunt, Marable, Page, Perkins, Rimes and Council President Eason

NAYS: None

ABSTENTIONS: None

ABSENCE: Abdul-Rasheed



**MEMORANDUM OF AGREEMENT
BETWEEN
CITY OF ORANGE TOWNSHIP AND PBA LOCAL 89**

The **CITY OF ORANGE TOWNSHIP** negotiations committee and the **PBA LOCAL 89** negotiations committee agree to recommend for ratification and approval the following tentative settlement:

1. A four year contract from January 1, 2006 to December 31, 2009.
2. Across-the-board raises as follows: January 1, 2006, 3%; July 1, 2006, 1%; January 1, 2007, 3%; July 1, 2007, 1%; January 1, 2008, 3%; July 1, 2008, 1%; January 1, 2009, 3%; July 1, 2009, 1%.
3. Increase in meal allowance to \$15.00.
4. Detective clothing payment of \$250 will be pro rated on a calendar annual basis, based upon the time spent in the Detective Bureau provided, however, that under no circumstances once the payments are made will any amount be returned.
5. Newly-hired employees only would have the following adjustment effective 60 days after the execution and ratification of this Agreement:

Vacation days for New Hires 60 Days After Ratification

Year	Previous Contract	Current Contract
1	15	12
2	18	15
3	19	16
4	20	17
5	21	18
6	23	20

Seniority Days for New Hires Effective 60 Days After Ratification

Year	Previous Contract	Current Contract
10	2	1
15	4	3
20	6	5

6. The grievance before Arbitrator Glasson concerning longevity, and the past and present application of longevity for employees hired prior to January 1, 1994 shall be as follows:

<u>Years of Service Completed</u>	<u>Percentage of Salary</u>
5 years	3%
9 years	6%
14 years	8%
19 years	10%
22 years	14%

7. The Unfair Labor Practice concerning "unearned/ negative sick leave" shall be subject to negotiations between the City and the PBA. Arbitrator Glasson shall retain jurisdiction to issue a final and binding decision if the issue is not resolved by the parties. The restraints imposed by Director Zudick shall continue.
8. The City agrees to accept the PBA's position regarding the grievances involving Eric Davis and Fidel Hunter. The "Leah Dickens" grievance shall continue in arbitration if the parties are unable to settle after review of Ms. Dickens PFRS service.

The terms of this MOA are subject to ratification by the PBA and the approval of the City of Orange Township. All issues not included in this MOA shall be considered as withdrawn. PERC Arbitrator Robert M. Glasson shall retain jurisdiction pending final approval by the PBA and the City.

For the PBA
s/ Joseph Lane
s/Fidel Hunter
s/ David Fox, Esq.

For the City
s/ Jewel V. Thompson-Chin
s/ Jack W. Kelly
s/ Francesco Taddeo, Esq.
Special Labor Counsel

s/ Robert M. Glasson

Dated: April 5, 2007